

## Worker Empowerment Training & Research Internship (Chinese Fluent) Winter/Spring 2025

**About Verité:** Verité is a Northampton-based non-profit and award-winning pioneer in the social auditing, training, research, and consulting field with a vision to ensure that people worldwide work under safe, fair, and legal conditions. The organization has over 25 years of experience working with Fortune 500 corporations and their local suppliers through our global network of NGO partners. Verité works in over 70 countries to empower companies, factories, NGOs, governments, and workers to create sustainable workplace practices in the factories and communities where our consumer goods are made and the raw materials that go into them are sourced. For more information, please visit <https://www.verite.org>.

**Start date:** Negotiable; January

**End date:** Negotiable; April, end of academic semester

**Hours:** Interns are expected to **work 8-10 hours per week during the academic semester for at least 12 weeks** (for a minimum of approximately 100 hours). Exact start and end dates and weekly hours are otherwise negotiable.

**Location:** All internships are currently remote. If interns are local to Western Massachusetts, working in the office is an option that can be discussed.

**Benefits:** Verité offers interns a stipend in the amount of \$650 for the duration of the session. If your school also provides either funding or academic credits for intern work, Verité is happy to assist with the required paperwork. It is the responsibility of the student to check with their institution to be sure they meet any requirements prior to accepting a position.

We plan various events for interns to interact with senior and other staff and provide opportunities for mentoring and networking. We also provide references upon request after successful completion of the internship.

**Internship description:** Verité's work on worker agency and empowerment aims to improve factory management systems, to improve management's capacity to communicate with workers, and to improve workers' knowledge around core labor rights, occupational health and safety, as well as their skills for lodging grievances and communicating and negotiating effectively. Interns for this project will work in cooperation with the project team in the Northampton office to further the project goals. Intern tasks may include:

- Report and materials editing in English
- Targeted desk research and data collection in English for stakeholder analysis for multiple Asian countries
- Review worker and management online training modules, including providing feedback on content and editing English subtitles
- Translation of training modules between English and Chinese
- Additional data analysis and administrative tasks as requested by the Asia Regional Lead

### Skills, abilities, and competencies:

- Ability to find, evaluate, analyze, and summarize a wide range of complex source materials
- Excellent English writing, grammar, and editing skills
- Extremely detail oriented
- Fluency in Chinese, reading and listening
- Familiarity with (or interest in/willingness to quickly learn) E-learning material development and E-learning platforms such as TalentLMS
- Ability to meet deadlines, prioritize assigned tasks, and work independently and proactively, all with an attention to detail
- Previous knowledge of (or interest in/willingness to learn quickly) issues related to countries and regions of focus, relevant regulatory frameworks, and/or corporate responsibility efforts
- Demonstrates sensitivity, professional competency, and/or personal experience thinking and working effectively across boundaries and engaging with the diverse marginalized populations impacted by Verité's mission\*

*\*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.*

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee, intern, or applicant for employment or internship on the basis of race, ethnicity, national origin, age, sex, sexual orientation, gender identity or expression, class, religion, veteran status, ability, and any other federal, state, or locally protected classes.

### How to Apply:

Please include the following attachments with your application: **resume, cover letter, and two academic writing samples (one in Chinese and one in English) of 3-5 pages.**

Please apply [via this link](#). Any questions can be addressed to the *Internship Coordinator* at [verite@verite.org](mailto:verite@verite.org).