

# Short-Term Consultant – India Field Pilot Coordinator

April 2024

## Project Background

Verité is an award-winning non-profit organization that illuminates and addresses serious human rights and labor rights violations in factories, farms, and other workplaces around the world. We serve private sector and public-sector clients by building their internal understanding of the labor rights problems they face in their supply chains and operations, and their skills to solve those problems.

Verité is seeking an experienced and collaborative Field Pilot Coordinator to assist in implementing the STREAMS project in India, which aims to build evidence for how innovative approaches to traceability can be used to address labor rights challenges. Specifically, the Coordinator will support a field pilot testing a supply chain mapping platform and risk assessment software in upstream apparel supply chains to assess how these technologies can support the due diligence efforts of mid-tier supply chain actors. The Coordinator will work closely with the Supply Chain Technical Lead and pilot partners to effectively implement, monitor, and report on the pilot.

This position will report jointly to Verité and the Responsible Sourcing Network (RSN). RSN is a core implementing partner of Verité under the STREAMS project, which supported piloting RSN's Yarn Ethically & Sustainably Sourced (YESS) standards in Indian cotton yarn and textile supply chains. As part of STREAMS, Verité and RSN are piloting the use of a digital supply chain mapping and risk assessment platform to support YESS implementation.

## Scope of Work

This is a short-term consultant position, open to candidates located anywhere in India; travel within India may be required.<sup>1</sup> The consultant's contract will cover 50 working days, spread over May to September 2024.

The estimated pay range for this position is USD \$110 - \$130 per day, subject to qualifications and experience.

The Field Pilot Coordinator will be responsible for:

- Coordinating the implementation of a traceability pilot with supply chain actors including fabric mills, spinners, and ginners.
- Engaging effectively with supply chain actors to support and maintain participation in pilot activities.
- Supporting supply chain actors to use the supply chain mapping and risk assessment platform.
- Working directly with supply chain actors to gather input on the technology and approach, as well as feedback on results.

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<sup>1</sup> If travel is required, it will be organized by Verité and a prior budget will be agreed upon.



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- Developing project communications materials, reports, or other public content.
- Providing regular written and verbal updates on field activities.

## Evaluation Criteria

### Required Qualifications

- At least three years of relevant professional experience, with a focus on coordinating complex projects in commodity supply chains.
- Strong organizational skills and meticulous attention to detail.
- Skilled at communicating with clarity and sensitivity in a wide range of contexts.
- Experience handling confidential information (including trade secrets) with respect and complete discretion.
- Ability to communicate and maintain professional relationships with supply chain actors, civil society organizations, and other partners.
- Ability to prioritize tasks and manage own time.
- Spoken and written fluency in Hindi and English.
- Flexibility to take meetings outside regular working hours.

### Preferred Qualifications

- Experience or familiarity with concepts related to human rights due diligence and labor rights.
- Experience working in extended cotton apparel supply chains.
- Experience or familiarity with supply chain traceability.
- Working knowledge of Tamil and/ or Bangla.

## Instructions for Application

To apply, please send a resume and a brief cover letter explaining how your experience matches the qualifications for this position to Anup Kumar Singh, Senior Program Manager, at [asingh@verite.org](mailto:asingh@verite.org), with a copy to Erin Klett, Project Director, at [eklett@verite.org](mailto:eklett@verite.org) and Rachel Matheson, Project Manager, at [rmatheson@verite.org](mailto:rmatheson@verite.org), no later than April 22<sup>nd</sup> at 11:59pm India Standard Time. No telephone or email inquiries will be accepted.