

Forced Labor  
Indicators  
Project (FLIP)

## Trainings on Forced Labor in Côte d'Ivoire



Forced Labor Trainings run by FLIP in Côte d'Ivoire (from top left): Training for the National Commission on Human Rights (CNDH), Training for NGOs, Training of Trainers for the Labor Inspectorate, Training for the National Committee to Combat Human Trafficking (CNLTP)

## Third Training of Trainers for Labor Inspectors

From November 28 to 30, FLIP conducted the third training of trainers session for labor inspectors on forced labor and human trafficking in Korhogo. The training session was attended by nineteen participants, including fifteen Regional Directors of the Labor Inspectorate and four administrative staff representing the General Directorate of Labor. As in the two previous sessions, this session combined theoretical presentations with practical exercises, during which participants were put in real-life situations to pass on the knowledge they had learned to their peers as trainers. FLIP staff then provided feedback and advice on how to improve their performance. A total of fourteen modules were provided by FLIP staff, including: strategic planning, proactive vs. reactive inspection, strengthening inspection in an informal economy, enforcement strategy: compliance vs. deterrence approaches among others. FLIP looks forward to a continued partnership with the labor inspectorate.

## Training for the National Committee to Combat Human Trafficking (CNLTP)

From December 12 to 14, FLIP conducted a training of trainers in Yamoussoukro for the National Committee for Fight against Human Trafficking (CNLTP) on indicators of forced labor and human trafficking. The training session brought together twenty-three participants from CNLTP member structures, including the Ministry of Justice and the Ministry of Security, represented by the Transnational Organized Crime Unit (UCT), the Criminal Police Department in charge of the fight against child trafficking and juvenile delinquency (DLTEDJ) and the Territory Surveillance Department (DST). Over the course of the session, the FLIP team delivered twelve modules combining theoretical presentations and practical exercises. Participants divided into small groups were assigned lessons from the previous day, which they presented to their peers the following day as trainers. Topics covered included: definitions of forced labor, human trafficking and related concepts such as child labor and migrant smuggling; national and international legal frameworks relating to forced labor and human trafficking; strategic planning; law enforcement strategies and approaches. At the end of the training, participants stressed the importance of this training in their work.

## Training for the National Commission on Human Rights

As a follow-up to the introductory training for CNDH central advisors and technical and administrative staff in May 2023, FLIP conducted three one-day training sessions for regional human rights commissions on indicators of forced labor and human trafficking from November 14 to 16. The training was attended by one-hundred and twelve people, distributed as follows: the first day was devoted to the Presidents of the thirty-one regional commissions; the second day to a group of forty-one human rights officers; and a final group of forty human rights officers the third day. The training focused on international definitions and standards of forced labor and human trafficking, the national legal framework relating to forced labor and human trafficking, forced labor risk assessment, the root causes of forced labor and practical advice for contextualizing forced labor indicators. At the end of the training, participants expressed their satisfaction with the training and shared that the knowledge acquired would be useful to them in the exercise of their missions to promote and defend human rights.

## Training for NGOs

On November 21, FLIP conducted the fourth and final training session for Ivorian NGOs on indicators of forced labor and human trafficking. Twenty-two participants from twenty-two organizations took part in the training. Per FLIP's participatory approach, participants were well involved in all training activities. They appreciated the group exercises and case studies which enabled them to identify indicators of forced labor and human trafficking. FLIP looks forward to further engagements with the group.

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## Trainings on Forced Labor in Ghana



Forced labor trainings run by FLIP in Ghana (from left): Training for the General Agricultural Workers Union (GAWU) in Accra, Training for GAWU in the Northern Region

## Training for the General Agricultural Workers Union (GAWU) in Accra

Thirty-six members of the General Agricultural Workers Union (GAWU) received a training on forced labor from November 23 to 24 in Accra. The General Secretary of GAWU, Mr. Edward Kareweh, officially opened the training and emphasized the importance of the training. Mr. Andrews Addoquaye Tagoe, Deputy General Secretary, also emphasized the need for such trainings and urged participants to fully engage to benefit from the training. Topics covered included definition and concepts of forced labor and trafficking, the legal frameworks, ILO indicators and strategies for prevention.

Participants engaged actively in discussions as they analyzed case studies, fostering a comprehensive understanding of the ILO indicators. The training highlighted the importance of coordination and collaboration among union members and relevant stakeholders to address forced labor risks effectively. Back Home Action Plans (BHAP) were developed by union members to ensure continuous learning and engagement among themselves in addressing forced labor risks.

## Training for the General Agricultural Workers Union (GAWU) in the Northern Region

A follow on from the GAWU Accra training was the training for union members of GAWU in the Northern part of Ghana. This training was held in Tamale from December 07 to 08. Thirty-seven participants were actively engaged in discussions on topics such as the root causes of forced labor and effective coordination among stakeholders in addressing the issues of forced labor. Members were divided into groups to develop Back Home Action Plans (BHAP) where they documented strategies that the unions will adopt to help combat the risk of forced labor.

FLIP's overall partnership with GAWU through training and other engagement has built the capacity of its members in the fulfillment of their mandate of defending and promoting the rights of workers.

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## FLIP Expansion into Benin

FLIP is pleased to announce that the project is expanding into Benin with operations beginning in 2024. Verité is excited to collaborate with partners in Benin to work towards the achievement of SDG 8.7.

## Year-End Message from the FLIP Team



As we approach the end of 2023, the FLIP team would like to extend our sincere gratitude to all our partners for their ongoing commitment to eradicating forced labor!

Over the past year, FLIP has continued to strengthen collaborations with key project partners while also expanding the project's reach to establish new partnerships across both Ghana and Côte d'Ivoire. This year also saw many FLIP partners lead training themselves, continuing to build capacity and a coalition of actors working together in the fight against forced labor.

In February and August 2023, FLIP convened joint meetings with the Technical Working Groups from both Ghana and Côte d'Ivoire to discuss the potential for regional approaches to address risks of forced labor. With the expansion into Benin, FLIP will continue to support this collaborative action. FLIP would like to thank all Technical Working Group members for their ongoing dedication and partnership – we are excited at what 2024 will bring!

On behalf of the FLIP team, we thank everyone for their support of the project. We wish you all a happy and healthy 2024!



FLIP team photo from Verité's September retreat.

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## Project and Contact Information

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