

Forced Labor **Indicators** Project (FLIP)







Trainings on Forced Labor in Côte d'Ivoire



Third Training of Trainers for Labor Inspectors From November 28 to 30. FLIP conducted the third training of trainers session for labor inspectors on forced labor and human trafficking in Korhogo. The training

session was attended by nineteen participants, including fifteen Regional Directors

of the Labor Inspectorate and four administrative staff representing the General Directorate of Labor. As in the two previous sessions, this session combined theoretical presentations with practical exercises, during which participants were

put in real-life situations to pass on the knowledge they had learned to their peers as trainers. FLIP staff then provided feedback and advice on how to improve their performance. A total of fourteen modules were provided by FLIP staff, including: strategic planning, proactive vs. reactive inspection, strengthening inspection in an informal economy, enforcement strategy: compliance vs. deterrence approaches among others. FLIP looks forward to a continued partnership with the labor inspectorate. Training for the National Committee Training for the National to Combat Human Trafficking Commission on Human Rights (CNTLP) As a follow-up to the introductory From December 12 to 14, FLIP training for CNDH central advisors and conducted a training of trainers in technical and administrative staff in May 2023, FLIP conducted three one-Yamoussoukro for the National Committee for Fight against Human day training sessions for regional

Trafficking (CNLTP) on indicators of forced labor and human trafficking.

The training session brought together twenty-three participants from CNLTP member structures, including the Ministry of Justice and the Ministry of Security, represented by the Transnational Organized Crime Unit (UCT), the Criminal Police Department in charge of the fight against child trafficking and juvenile delinguency (DLTEDJ) and the Territory Surveillance Department (DST). Over the course of the session, the FLIP team delivered twelve modules combining theoretical presentations and practical exercises. Participants divided into small groups were assigned lessons from the previous day, which they presented to their peers the following day as trainers. Topics covered included: definitions of forced labor, human trafficking and related concepts such as child labor and migrant smuggling; national and international legal frameworks relating to forced labor and human trafficking; strategic planning; law enforcement strategies and approaches. At the end of the training, participants stressed the importance of this training in their work. Training for NGOs On November 21, FLIP conducted the fourth and final training session for Ivorian

human rights commissions on

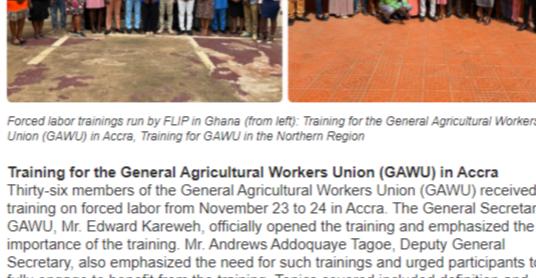
indicators of forced labor and human trafficking from November 14 to 16. The training was attended by onehundred and twelve people, distributed as follows: the first day was devoted to the Presidents of the thirtyone regional commissions; the second day to a group of forty-one human rights officers; and a final group of forty human rights officers the third day. The training focused on international definitions and standards of forced labor and human trafficking, the national legal framework relating to forced labor and human trafficking, forced labor risk assessment, the root causes of forced labor and practical advice for contextualizing forced labor indicators At the end of the training. participants expressed their satisfaction with the training and shared that the knowledge acquired would be useful to them in the exercise of their missions to promote and defend human rights.

the group.

Visit the FLIP website Trainings on Forced Labor in Ghana

NGOs on indicators of forced labor and human trafficking. Twenty-two participants from twenty-two organizations took part in the training. Per FLIP's participatory approach, participants were well involved in all training activities. They appreciated the group exercises and case studies which enabled them to identify indicators of forced labor and human trafficking. FLIP looks forward to further engagements with



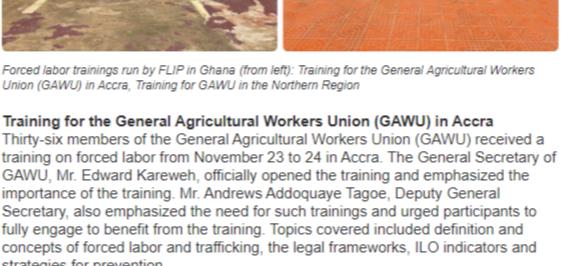


strategies for prevention.

promoting the rights of workers.

FLIP Expansion into Benin

Benin to work towards the achievement of SDG 8.7.



and relevant stakeholders to address forced labor risks effectively. Back Home Action Plans (BHAP) were developed by union members to ensure continuous learning and engagement among themselves in addressing forced labor risks.

highlighted the importance of coordination and collaboration among union members

Training for the General Agricultural Workers Union (GAWU) in the Northern Region

Participants engaged actively in discussions as they analyzed case studies, fostering a comprehensive understanding of the ILO indicators. The training

A follow on from the GAWU Accra training was the training for union members of GAWU in the Northern part of Ghana. This training was held in Tamale from December 07 to 08. Thirty-seven participants were actively engaged in discussions on topics such as the root causes of forced labor and effective coordination among stakeholders in addressing the issues of forced labor. Members were divided into groups to develop Back Home Action Plans (BHAP) where they documented strategies that the unions will adopt to help combat the risk of forced labor. FLIP's overall partnership with GAWU through training and other engagement has built the capacity of its members in the fulfillment of their mandate of defending and

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FLIP is pleased to announce that the project is expanding into Benin with operations beginning in 2024. Verité is excited to collaborate with partners in

Year-End Message from the FLIP Team



2023 **FLIP YEAR IN** REVIEW **GHANA**

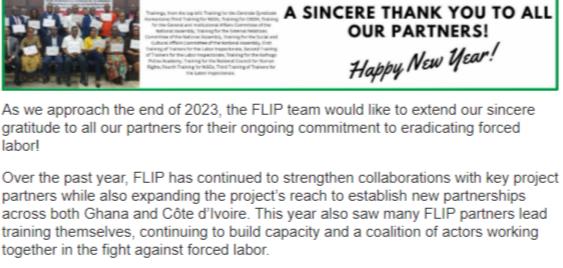


2023 FLIP YEAR IN REVIEW CÔTE D'IVOIRE



A SINCERE THANK YOU TO ALL **OUR PARTNERS!**

Нарру New Year!



we are excited at what 2024 will bring!



Visit the FLIP website

Project and Contact Information

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FLIP team photo from Verité's September retreat.

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31474. 100 percent of the total costs of the project or program is financed with federal funds, for a total of 4,362,897 dollars. This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the United States Government.

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