

VERITÉ

Fair Labor. Worldwide.

Verité is a growing, award-winning non-profit organization that illuminates and addresses serious human rights and labor rights violations in factories, farms, and other workplaces around the world. We serve private- and public-sector clients by building their understanding of labor rights problems in global supply chains and developing their abilities to solve those problems.

Position title	Project Director – Forced Labor Indicators Project (FLIP)
Location	Côte D’Ivoire
Role	Verité is seeking an experienced Project Director to lead an ongoing project to improve the capacity of labor stakeholders in Côte D’Ivoire to better understand and address indicators of forced labor and labor trafficking. The Project Director will be responsible for working collaboratively with Verité staff, global offices, partners, and affiliates to effectively lead program delivery, impact measurement and evaluation, knowledge-sharing, and quality control mechanisms across the project.
Tasks and specific responsibilities	<p>Lead FLIP efforts in Côte D’Ivoire with the goal of improving the capacity of labor stakeholders to better understand and address indicators of forced labor and labor trafficking.</p> <p>Work collaboratively with project staff and external partners to design and manage the implementation of project workplans ensuring timely completion of deliverables.</p> <p>Develop tools and training materials for use by both private and public sector actors to enable adherence to international labor standards related to forced labor and human trafficking.</p> <p>Implement and facilitate trainings on issues of due diligence and adherence to international labor standards for forced labor and human trafficking.</p> <p>Provide strategic guidance and lead outreach and engagement with stakeholders in Côte D’Ivoire, including government, civil society, unions and industry stakeholders for project success.</p> <p>Liaise with Monitoring and Evaluation (M&E) Officer and gather information to feed into FLIP M&E tracking process.</p> <p>Provide information for Technical Progress Reporting (TPR) to the U.S Department of Labor (DOL) as outlined in the U.S DOL’s Project Management Guidelines Document.</p> <p>Provide technical input and contribute to the drafting of other FLIP project reports and activities.</p> <p>Participate in and lead calls and in-person meetings with project stakeholders, Verité staff, and funders and provide regular feedback and updates to overall Project Director.</p> <p>Monitor project budgets and workplans to oversee timely delivery of project activities and deliverables.</p> <p>Provide supervision and guidance to Project Manager.</p> <p>Travel within Côte D’Ivoire to oversee and participate in research, training, stakeholder engagement, other activities.</p> <p>Occasional travel to other parts of West Africa, to the United States, and to Verité headquarters in Amherst, MA.</p> <p>Willingness to work outside of regular hours when necessary.</p> <p>Carry out other related duties as required.</p>
Qualifications for this position	Experience in project management, supervision, administration, and implementation of cooperative agreement and/or contract requirements (including meeting deadlines, achieving

	targets, budgeting, and overseeing the preparation and submission of required reports), preferably in Côte D'Ivoire.
	Minimum three years of experience working on issues related to trafficking for forced labor, child labor, or other internationally recognized labor standards.
	Ability to maintain working relationships with all project stakeholders, including government, private, and civil society partners, and effectively build partnerships between them.
	Experience managing trainings and capacity building activities, including on labor inspections, is preferred.
	Experience authoring materials on subjects related to trafficking for forced labor, child labor, or other internationally recognized labor standards is preferred.
	Fluency in English and French.
	Excellent organizational and prioritization skills, coupled with strong and creative problem-solving skills and attention to detail.
	Experience developing and managing budgets is desirable.
	Ability to work well in groups and independently.
	Intellectual curiosity and the ability to learn quickly.
	Bachelor's degree in relevant field (e.g., social science, human rights, business)
	Previous experience with US-government-funded projects (USAID, USDOL, US Department of State, etc.) desirable.
Qualifications for all Verité positions	Demonstrates strong personal commitment to Verité's mission or related social justice objectives in human rights, labor issues, international law, or corporate social responsibility.
	Demonstrates professional competency and/or personal experience thinking and working effectively across boundaries.*
	Demonstrates sensitivity and competency engaging with the diverse marginalized populations impacted by Verité's mission.
	Fluent, clear, and concise writing in English.
	Personal reliability and commitment to organizational success.
	Maintains confidentiality in communications as appropriate.
Salary	\$ 50,000.00 - \$60,000.00 USD commensurate with qualifications and experience.
To apply	Please submit a resume and a brief cover letter through the Verité application portal at www.verite.org/careers . No telephone or email inquiries will be accepted for this position.

*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expressions, status as a veteran, and basis of disability or any other federal, state or local protected class. Verité's daily work to achieve our vision of a world where people work under safe, fair, and legal conditions is inherently linked to topics of diversity, equity, and inclusion. Recognizing that the labor market and institutions have long marginalized people of color, trans and LGB people, women, and people from working class background, we therefore feel the need to be particularly proactive in encouraging candidates who identify as such to apply.

