

Verité Evidence to Action Project Internship (French Fluent) Winter-Spring 2024

About Verité: Verité is an Amherst-based non-profit and award-winning pioneer in the social auditing, training, research, and consulting field. The organization has over 25 years of experience working with Fortune 500 corporations and their local suppliers through our global network of NGO partners. Verité works in over 70 countries to empower companies, factories, NGOs, governments, and workers to create sustainable workplace practices in the factories and communities where our consumer goods are made and the raw materials that go into them are sourced. For more information, please visit <https://www.verite.org>.

Internship: Verité interns do interesting and substantive work and are exposed to the vast world of corporate social responsibility (CSR) and human rights. They contribute to a variety of research projects addressing forced labor, human trafficking, and human rights abuses worldwide. Interns perform tasks such as conducting desk research, updating various databases that Verité maintains, completing various administrative tasks, drafting reports, and proofreading texts. Research interns read and analyze reports published by the U.S. Department of State, the U.S. Department of Labor, and the International Labour Organization (ILO) and become familiar with the work of these entities as well as the work of many different stakeholders. Interns support our work with brands and our large-scale federally funded research projects across supply chains, sectors, and commodities.

Verité is an implementing partner for a project to increase knowledge and mobilize stakeholders regarding forced labor in the garment sectors in Argentina and Madagascar. The project will provide significant new information on forced labor within the garment and associated textile sectors in each country; will build the capacity of national research institutions, government, and civil society organizations to research, prevent, identify, and combat forced labor; will provide tools for the investigation of forced labor; and will catalyze a broad group of stakeholders to act on the research findings, making the link from data to policy.

Intern activities for this work may include:

- Conducting desk research and analysis of publicly available information
- Assisting with adapting existing materials and content to raise awareness and build capacity among garment workshop owners, workers, and civil society
- Assisting with the incorporation of stakeholder feedback into tools to address forced labor developed for the Argentina and Madagascar garment sectors
- Work in French; superior French fluency required.

Start date: Negotiable; January

End date: Negotiable; end of academic semester

Hours: Interns are expected to work 8-10 hours per week during the academic semester for at least 12 weeks (for a minimum of approximately 100 hours). Exact start and end dates and hours are negotiable as long as those criteria are met.

Logistics: All internships are currently remote. If interns are local to Western Massachusetts, working in the office is an option that can be discussed.

Verité offers interns a modest stipend in the amount of \$650 for the duration of the session. If your school also provides either funding or academic credits for intern work, Verité is happy to assist with the required paperwork.

We plan different events for interns to interact with senior and other staff and provide opportunities for mentoring and networking. We also provide references upon successful completion of the internship.

Skills, abilities, and competencies:

- Ability to find, evaluate, analyze, and summarize a wide range of complex source materials
- Ability to meet deadlines, prioritize assigned tasks, and work independently and proactively, all with an attention to detail
- Excellent writing, grammar, and editing skills
- Ability to take initiative and work independently
- Superior French fluency
- Previous knowledge of (or interest in/willingness to learn quickly) issues related to countries and regions of focus, relevant regulatory frameworks, human trafficking, and/or corporate responsibility efforts
- Familiarity with organizing and manipulating data in Excel. Familiarity with programs like Infogram and Airtable is a plus
- Demonstrates sensitivity, professional competency, and/or personal experience thinking and working effectively across boundaries and engaging with the diverse marginalized populations impacted by Verité's mission*
**These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.*

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee, intern, or applicant for employment or internship on the basis of race, ethnicity, national origin, age, sex, sexual orientation, gender identity or expression, class, religion, veteran status, ability, and any other federal, state, or locally protected classes.

How to Apply:

Please include the following attachments with your application: **cover letter, resume, and an academic writing sample of 3-5 pages in both English and French.** It is preferable that writing samples pertain to international studies and demonstrate research and analysis skills.

Please apply [at this link](#). Any questions can be directed to the Internship Coordinator at verite@verite.org.