

Country Project Director – Forced Labor Indicators Project (FLIP)

Join the dedicated team at Verité, a committed and experienced labor and human rights non-profit organization with more than 25 years of impactful presence in the field. We partner globally with corporations, governments, and civil society organizations across various sectors to realize our vision of a world where people work under safe, fair, and legal conditions.

Title	Country Project Director – Forced Labor Indicators Project (FLIP)
Location	Remote based in Cotonou, Benin
Role	Verité is seeking an experienced Project Director to lead the expansion of an ongoing project into Benin that aims to improve the capacity of labor stakeholders to better understand and address indicators of forced labor and labor trafficking. The Project Director will be responsible for working collaboratively with Verité staff and FLIP team members, global offices, partners, and affiliates to effectively lead program delivery, impact measurement and evaluation, knowledge-sharing, and quality control mechanisms across the project.
Key Responsibilities	
	Lead FLIP efforts in Benin with the goal of improving the capacity of labor stakeholders to better understand and address indicators of forced labor and labor trafficking.
	Work collaboratively with project staff and external partners to design and manage the implementation of project workplans ensuring timely completion of deliverables.
	Develop tools and training materials for use by both private and public sector actors to enable adherence to international labor standards related to forced labor and human trafficking.
	Implement and facilitate trainings on issues of due diligence and adherence to international labor standards for forced labor and human trafficking.
	Provide strategic guidance and lead outreach and engagement with stakeholders in Benin, including government, civil society, unions and industry stakeholders for project success.
	Work collaboratively with stakeholders in Benin to develop and/or adapt labor monitoring systems to identify and address forced labor.
	Liaise with the Monitoring and Evaluation (M&E) Officer and gather information to feed into the FLIP M&E tracking process.
	Provide information for Technical Progress Reporting (TPR) to the U.S Department of Labor (DOL) as outlined in the U.S DOL’s Project Management Guidelines Document.
	Provide technical input and contribute to the drafting of other FLIP project reports and activities.
	Participate in and lead calls and in-person meetings with project stakeholders, Verité staff, and funders and provide regular feedback and updates to overall Project Director.
	Provide supervision and guidance to a Project Associate in Benin.

Travel within Benin to oversee and participate in research, training, stakeholder engagement, other activities.

Occasional travel to other parts of West Africa, to the United States, and to Verité headquarters in Amherst, MA.

Support data and input collection for the development of communications materials in coordination with communication officials.

Qualifications for this position

Minimum five years of experience in project management, supervision, administration, and implementation of cooperative agreement and/or contract requirements (including meeting deadlines, achieving targets, budgeting, and overseeing the preparation and submission of required reports), preferably in Benin.

Minimum three years of experience working on issues related to trafficking for forced labor, child labor, or other internationally recognized labor standards.

Ability to maintain working relationships with all project stakeholders, including government, private, and civil society partners, and effectively build partnerships between them.

Experience managing trainings and capacity building activities, including for labor inspectors, is preferred.

Fluency in English and French.

Excellent organizational and prioritization skills, coupled with strong and creative problem-solving skills and attention to detail.

Experience developing and managing budgets is desirable.

Ability to work well in groups and independently.

Must be able to operate effectively in a remote work environment.

Intellectual curiosity and the ability to learn quickly.

Bachelor's degree in relevant field (e.g., social science, human rights, business).

Previous experience with US-government-funded projects (USAID, USDOL, US Department of State, etc.) desirable.

Qualifications for all Verité positions

Demonstrates strong personal commitment to Verité's mission or related social justice objectives in human rights, labor issues, international law, or corporate social responsibility.

Demonstrates professional competency and/or personal experience thinking and working effectively across boundaries. *

Demonstrates sensitivity and competency engaging with the diverse marginalized populations impacted by Verité's mission around the world.

Personal reliability and commitment to organizational success.

Maintains confidentiality in communications, as appropriate.

Why join us

Embrace the opportunity to drive change and make a significant impact on global

	labor and human rights issues.
	Engage with a wide range of stakeholders from different sectors and geographical areas.
	Be part of a team of passionate and dedicated colleagues around the world that value diversity, equity, inclusion, and accessibility.
	Enjoy the flexibility of working with an organization that respects work-life balance.
	Receive a generous compensation package including eligibility for benefits and PTO.
Salary	\$50,000.00 - \$60,000.00 USD annually commensurate with qualifications and experience.
To apply	If you are passionate about making a difference and possess the required qualifications, we would love to hear from you. Please submit your resume and a cover letter through the Verité application portal at www.verite.org/careers . Join us in our mission to create a world that values human dignity at work.

**These include, but are not limited to gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.*

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expressions, status as a veteran, and basis of disability or any other federal, state, or local protected class. Verité's daily work to achieve our vision of a world where people work under safe, fair, and legal conditions is inherently linked to topics of diversity, equity, and inclusion. Recognizing that the labor market and institutions have long marginalized people of color, LGBTQ+ people, women, and people from working class background, we therefore feel the need to be particularly proactive in encouraging candidates who identify as such to apply.