

## Graphic Design Internship Winter-Spring 2024

### About Verité:

Verité is an Amherst-based non-profit and award-winning pioneer in the social auditing, training, research, and consulting field. The organization has over 25 years of experience working with Fortune 500 corporations and their local suppliers through our global network of NGO partners. Verité works in over 70 countries to empower companies, factories, NGOs, governments, and workers to create sustainable workplace practices in the factories and communities where our consumer goods are made and the raw materials that go into them are sourced. For more information, please visit <https://www.verite.org>.

**Start date:** Negotiable; any time in January

**End date:** Negotiable; end of winter/spring semester

**Hours:** Interns are expected work 8-10 hours per week during the academic semester for at least 12 weeks (for a minimum of approximately 100 hours). Exact start and end dates and hours are negotiable as long as those criteria are met.

**Logistics:** All internships are currently remote. For interns local to Western Massachusetts, coming into the office can be discussed.

Verité offers interns a stipend in the amount of \$650 for the duration of the session. If your school also provides either funding or academic credits for intern work, Verité is happy to assist with the required paperwork. It is the responsibility of the student to check with their institution to be sure they meet any requirements before they accept a position.

We plan different events for interns to interact with senior and other staff and provide opportunities for mentoring and networking. We also provide references upon successful completion of the internship.

### Tasks may include:

- Developing short animations to increase student engagement with Verité's educational materials.
- Contributing to Verité's library of visual resources.
- Providing visual design and formatting support for PowerPoint presentations and Word documents.
- Supporting course development for our online training program through visual/graphic design.
- Working with Subject Matter Experts, Training Manager, and Learning Management Administrator to create effective online instruction, presentations, videos and/or graphics.
- Working with e-learning development software Articulate 360 and/or Vyond to contribute digital media inclusions that will help enhance learner engagement.
- Providing minimal administrative support to design team, as needed.

**Skills, abilities, and competencies:**

- Proficiency with Adobe InDesign, Illustrator, and Photoshop required. Experience with Adobe Aftereffects, Vyond, Doodly or similar and/or a strong desire to learn animation software a plus.
- Strong communications skills, both written and verbal
- An interest in understanding how people learn
- Knowledge of website content management a plus
- Demonstrates sensitivity, professional competency, and/or personal experience thinking and working effectively across boundaries and engaging with the diverse marginalized populations impacted by Verité's mission\*

*\*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.*

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee, intern, or applicant for employment or internship on the basis of race, ethnicity, national origin, age, sex, sexual orientation, gender identity or expression, class, religion, veteran status, ability, and any other federal, state, or locally protected classes.

**How to Apply:** Please include a **resume, cover letter, and visual design sample/portfolio item** in your application. Please apply [at this link](#). Any questions can be directed to the Internship Coordinator at [verite@verite.org](mailto:verite@verite.org).