

Verité Internship

Summer Session: Approximately **25 hours per week during the summer** for at least eight (8) weeks (for a minimum of 200 hours). Applications open in late February/early March.

Academic Year Sessions (Fall semester and Winter/Spring semester): **8 – 10 hours per week during the academic semester** for at least 12 weeks (for a minimum of approximately 100 hours). Applications open late June/early July, and late October/early November, respectively.

Exact start and end dates and hours are flexible and negotiable as long as the above criteria are met.

Logistics: All internships are currently remote. If interns are local to Western Massachusetts, working in the office is an option that can be discussed.

Verité offers interns a stipend in the amount of **\$650 for the duration of the academic year sessions and \$1,500 for the summer session** to contribute to cost of living expenses. If your school also provides either funding or academic credits for intern work, Verité is happy to assist with the required paperwork.

We plan different events for interns to interact with senior and other staff and provide opportunities for mentoring and networking. We also provide references upon successful completion of the internship.

About Verité: Verité is an Amherst-based nonprofit and award-winning pioneer in the social auditing, training, research, and consulting field. The organization has over 20 years of experience working with Fortune 500 corporations and their local suppliers through our global network of NGO partners. Verité works in over 70 countries to empower companies, factories, NGOs, governments, and workers to create sustainable workplace practices in the factories and communities where our consumer goods are made and the raw materials that go into them are sourced.

Internship: Verité interns do interesting and substantive work and are exposed to the vast world of corporate social responsibility (CSR) and human rights. They contribute to a variety of research projects addressing forced labor, human trafficking, and human rights abuses worldwide. Interns perform tasks such as conducting desk research, updating various databases that Verité maintains, completing various administrative tasks, drafting reports, and proofreading texts. Research interns will read and analyze reports published by the U.S. Department of State, the U.S. Department of Labor, and the International Labour Organization (ILO) and become familiar with the work of these entities as well as the work of many different stakeholders. Interns will support our work with brands and our large-scale federally funded research projects across supply chains, sectors, and commodities. Interns may assist on a number of Verité projects and are not limited to only the projects detailed below.

Intern skills, abilities, and competencies:

- Ability to find, evaluate, analyze, and summarize a wide range of complex source materials
- Ability to meet deadlines, prioritize assigned tasks, and work independently and proactively, all with an attention to detail
- Excellent writing, grammar, and editing skills

- Previous knowledge of (or interest in/willingness to learn quickly) issues related to countries and regions of focus, relevant regulatory frameworks, human trafficking, and/or corporate responsibility efforts
- Familiarity with organizing and manipulating data in programs such as Infogram, Excel, and Airtable
- Reading fluency/competency in any of the following languages a plus: Arabic, Bahasa, Bengali, Burmese, Chinese, Filipino, French, Hindi, Khmer, Korean, Mandarin, Nepalese, Portuguese, Russian, Spanish, Swahili, Tamil, Thai, Turkish, Urdu, Vietnamese
- Demonstrates professional competency and sensitivity and/or has personal experience thinking and working effectively across boundaries* and engaging with the diverse marginalized populations impacted by Verité's mission

*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.