

Forced Labor Indicators Project (FLIP)



Spotlight: Training of Trainers for Labor Inspectors in Côte d'Ivoire



Group photo with labor inspectors who participated in the forced labor Training of Trainers (ToT) run by FLIP in Abidjan.

After numerous preparatory meetings, FLIP and the Ministry of Labor and Social Protection organized a forced labor Training of Trainers (ToT) for the labor inspectors in Côte d'Ivoire from March 28 to 30, 2023. The ToT was attended by 32 people, including 29 labor inspectors.

Ms Corine Roux, Technical Advisor to the Minister of Employment and Social Protection, representing the Minister, began by congratulating the participants on their strong commitment to the workshop. She highlighted the importance for Côte d'Ivoire of guaranteeing decent work through courageous measures. She stated that "The Ministry of Employment and Social Protection (MEPS), in collaboration with the NGO Verité, is therefore organizing this training on forced labor indicators, including human trafficking, with a view of improving the labor ecosystem, preventing all risks of forced labor and curbing the phenomenon of human trafficking in Côte d'Ivoire."

Beyond the forced labor and trafficking content, participants also received training on how to facilitate training sessions. They were given the opportunity to practice as trainers after FLIP had taken them through the content. The training will allow labor inspectors to cascade down the knowledge to other labor inspectors within the country.



FLIP ran the ToT in March 2023.

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Trainings on Forced Labor in Côte d'Ivoire



Forced labor trainings run by FLIP in Côte d'Ivoire (from top left): Training for NGOs; Training for Conseil

Forced Labor Training for NGOs in Côte d'Ivoire

FLIP Côte d'Ivoire organized the third NGO training session on forced labor in Abidjan from April 5 to 6, 2023. Like the two previous sessions, this was an introduction to forced labor and human trafficking. The training was attended by 24 people from 22 organizations, including youth and women's organizations generally active in the fields of human rights, community development, democracy, governance, and the environment. The workshop's interactive and participatory methodology was of great interest to the participants, who were very involved in all the training activities, particularly the plenary discussions and small-group work. At the end of the training, participants expressed their satisfaction with the content of the modules. As follow-up to the training, most participants committed to disseminate the training within their respective organizations, as well as to raise awareness of these issues among their target groups, and to make forced labor and human trafficking one of their priorities.

Forced Labor Training for the National Human Rights Commission

On May 25, 2023, the partnership between the Conseil National des Droits Humains de Côte d'Ivoire (CNDH-CI) and FLIP led to a training for members of the central office on indicators of forced labor and human trafficking. 28 participants attended the session, including commissioners, department heads and administrative staff working on these issues. The President of the institution, the Executive Secretary and the Directeur de Cabinet attended the opening ceremony. In her opening address, Ms. Sangaré Namizata, the CNDH president, thanked and congratulated Verité for its contribution towards the work on forced labor and human trafficking in Côte d'Ivoire. The training will lead to awareness raising for the relevant constituents of the CNDH.

Forced Labor Training for the National Assembly

As part of the collaboration between FLIP and the National Assembly of Côte d'Ivoire, FLIP worked with them to plan a series of three training courses targeting three committees of the institution. These include the General and Institutional Affairs Committee (CAGI), the External Relations Committee (CRE) and the Social and Cultural Affairs Committee (CASC). Each session is expected to bring together 30 participants, including 25 deputies from the relevant committee and 5 members of the National Assembly's administrative staff.

The first two sessions took place on June 7 and 8, 2023 in Abidjan with the CAGI and CRE respectively. The June 7 session was attended by 23 deputies and 6 administrative staff, while the June 8 session was attended by 18 deputies and 7 administrative staff.

The interactive and participative methodology enabled participants to address topics such as the concepts of forced labor and human trafficking, indicators of forced labor and its root causes, among others. At the end of the sessions, the participants expressed their satisfaction and their willingness to include the issue of forced labor among the signals to be observed in their work to strengthen social cohesion in Côte d'Ivoire.

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Forced Labor Trainings in Ghana



Forced labor trainings run by FLIP in Ghana (from top left): Training for the Commission on Human Rights and Administrative Justice (CHRAJ); Training for the Minerals Commission; Training for the Domestic Service Workers Union

Training on Forced Labor for the Commission on Human Rights and Administrative Justice

The Commission on Human Rights and Administrative Justices (CHRAJ) benefitted from another two-day forced labor training on May 4 and 5, 2023. This was a two-day event for 37 participants to build the capacity of CHRAJ district officers from the Oti & Volta regions on child labor, forced labor and the ILO forced labor indicators approach. The very engaged participants expressed their appreciation to FLIP for bridging the knowledge gap and requested more of such trainings to support them in their work. It is expected that the training will enhance the work of the commission in identifying potential forced labor risks as well as communicate knowledge on forced labor to their constituents.

Training on Forced Labor for the Domestic Service Workers Union

FLIP hosted a training for the zonal leaders from Greater Accra, Volta and Eastern regions of the Domestic Services Workers Union, of the Trades Union Congress, Ghana on June 16, 2023. This formed part of the activities of the group for the celebration of the International Domestic Workers Day, which is marked annually on June 16. The union is made up of domestic workers, drivers, cleaners, nannies, cooks/chefs, and security men and women. The training was delivered in both English and two local dialects (Twi & Ga) to help participants understand in more detail. The training content focused on forced labor and its related concepts. As part of the group activities during the training, participants acted in role plays using the ILO indicators. They were eager to learn about forced labor and aim to share knowledge with other union members.

They have also been equipped to be able to identify forced labor risks should their members report such to them.

Training on Forced Labor for the Minerals Commission

On May 29 and 30, 2023, FLIP organized a two-day forced labor training for the Technical Staff of the Minerals Commission of Ghana. The Director for Small-scale and Industrial mining opened the training emphasizing the need for this training and urged all participants to give their best and commit to acquiring the knowledge. The 43 participants were all staff of the Commission's 11 mining districts including the Western, Western North, Greater Accra, Upper East, Upper West, Volta/Oti, and Central districts in Ghana. The training content focused on forced labor definitions, ILO (International Labor Organization) forced labor indicators, the legal framework, coordination and collaboration with stakeholders, among others. Participants were very engaged and shared their work experiences that related to the discussions. In groups, they created scenarios highlighting examples of the ILO indicators under each key component. At the end of the two-day training, the most popular feedback from participants was that they had gained insight into the two key components of forced labor and recommended FLIP organizes the same training for other divisions in the Minerals Commission. Members of the commission are looking to use the knowledge from the training to sensitize miners they work with on the risks of forced labor, as well as be able to monitor for risks as part of their regular monitoring activities.

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Preview: Second Joint Technical Working Group Meeting

FLIP will be hosting the second Joint Technical Working Group (TWG) Meeting in Ghana in August with representatives from both the Ghana and Côte d'Ivoire TWGs. Keep an eye out for more details in the next FLIP newsletter!

Project and Contact Information

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