

Forced Labor Indicators Project (FLIP)



Training Highlights: Forced Labor Trainings in Ghana and Côte d'Ivoire

In 2022, the FLIP team conducted numerous trainings on forced labor in Ghana and Côte d'Ivoire that allowed for the exchange of learnings and fostered cooperation amongst diverse stakeholders working towards a common goal! Below are some highlights from trainings that FLIP provided during the last quarter of 2022. We look forward to continuing to engage with new and existing partners in 2023!



(From Top Left) Group photo of the Ghana Police Service ToT; group photo of journalists from the Social Mobilization Partners Against Child Labour; group photo of the training for the Ghana police; the Ghana FLIP team with representatives from USDOL and the U.S. embassy.

Training of Trainers for the Ghana Police Service

FLIP hosted a 4-day Training of Trainings (ToT) from October 4th to 7th 2022 on forced labor for officers of the Anti-human Trafficking Unit and the Domestic Violence and Victim Support Unit of the Ghana Police Service. The training brought together twenty officers from various regions in Ghana to be trained as trainers who will in turn cascade the knowledge acquired to other officers. The participants exhibited great commitment during the training and shared significant real-life case scenarios from their work which enriched and helped participants understand the concepts of forced labor better.

Forced Labor Training for Journalists in Ghana

On November 7th 2022, a group of journalists known as Social Mobilization of Partners Against Child Labor (SOMOPAC) participated in FLIP's forced labor training. Journalists from various media houses in Ghana participated in the training and were equipped with information to enhance accurate reportage and public education on forced labor issues and the indicator approach of the International Labor Organization (ILO). Participants at the end of the training were appreciative of the knowledge acquired as it will impact the work they do and looked forward to more trainings in the future.



(From Top Left) A participant presenting from the Supreme Council of Imams (COSIM) training; group photo from the training for COSIM; participants from COSIM listening to a presentation; group photo from the training for university students; university students participating in forced labor training.

Forced Labor Training for University Students

On November 11th, the FLIP team in Cote d'Ivoire conducted a 1-day training on forced labor for 21 university students. The training

Forced Labor Training for the Supreme Council of Imams

On November 29th and 30th, FLIP held a two-day training session on forced labor indicators and human trafficking at the

covered international standards on forced labor, legal and institutional frameworks, root causes, and prevention. Topics on human trafficking were also covered. Students representing many student associations participated in the trainings and will bring the learnings back to their respective institutions. Renowned organizations such as the Fédération Estudiantine et Scolaire de Côte d'Ivoire (FESCI) and the Abidjan Université Club (AUC) participated in the training.

Participants were very interested in the training materials and actively participated by asking relevant questions and contextualizing the forced labor indicators.

national headquarters of the Supreme Council of Imams (COSIM) for 29 representatives of Ivorian Islamic structures. The Supreme Guide of the Muslim community in Côte d'Ivoire, Cheickoul Aima Diakité, requested the training following exchanges with the FLIP director in Côte d'Ivoire.

Given the relevance and importance of the issues discussed, COSIM decided to set up a follow-up committee to maximize the benefits of the workshop. The management of COSIM hopes to work with FLIP to strengthen the capacities of additional members of COSIM structures.

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FLIP Continues Regular Engagements with Project Partners

Meeting with Labor Inspectors in Ghana

On October 31st, FLIP brought together the labor inspectors who were trained as trainers in 2020 and who have also undertaken step-down trainings for all labor inspectors in Ghana for a Learning Outcome Meeting. This meeting was to solicit from trainers their experiences, challenges and lessons learnt since they were trained on the concepts of forced labor to date. Trainers shared many valuable experiences on the journey and how the capacity building and trainings from FLIP has come to improve on the good work that the Labor Department in Ghana does, including being able to monitor for forced labor. Trainers also narrated some challenges worth-noting, lessons learnt from these challenges, and how to improve them in their future work. The Department expressed immense gratitude to Verité and FLIP for their collaboration.

Ghana Technical Working Group Meeting

The last quarter meeting of the FLIP Ghana Technical Working Group (TWG), which was held on November 1st 2022, hosted representatives from the US Department of Labor (USDOL). During the meeting, members retrospectively shared FLIP's impact on their projects and institutions. Members acknowledged that the commencement of FLIP has helped improve their understanding of forced labor and labor violations generally and impacted institutional actions on forced labor. Yune Lee, a Senior International Relations Officer and FLIP's project officer from USDOL, who participated in the meeting together with the FLIP team, thanked the members for their continuous collaboration and dedication to seeing FLIP's mandate materialize.

New Sector-Specific Resources Available Online

The FLIP team is pleased to announce that new resources on forced labor are available on the FLIP website!

FLIP has recently published sector-specific resources providing insight into forced labor dynamics in the cocoa, gold, and oil

palm sectors. These resources provide information on how forced labor manifests in each of these supply chains and connect indicators of involuntary work and menace of penalty to situations in these sectors. The resources are currently available for download in both English and French on the [FLIP website](#).

FLIP always welcomes feedback! If you have any questions on these resources, please feel free to contact the team at flip@verite.org.



Sector-Specific Resources on
Forced Labour

- [Cocoa Sector, Ressource Sectorielle sur le Cacao](#)
- [Gold Sector, Ressource Sectorielle sur l'Or](#)
- [Palm Oil Sector, Ressource Sectorielle sur l'Huile de Palme](#)

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Happy New Year from the FLIP Team!

As we begin 2023, the FLIP team is reflecting on everything that was accomplished last year and the extraordinary work done by our partners in their efforts to combat forced labor.

Over the course of the past year, FLIP continued to deepen our engagement with existing project partners and to build relationships with new stakeholders to continue to expand the coalition of partners working to address forced labor in Ghana and Cote d'Ivoire. FLIP would like to thank all of our partners for their ongoing support for FLIP and their continued commitment to eradicating forced labor.

In addition to our partners' successes last year, FLIP is also proud of all the work our team has achieved across both Ghana and Cote d'Ivoire! Our team has continued to offer training to government, private sector, labor unions and civil society stakeholders on forced labor risk and the indicators of forced labor – in fact, FLIP provided over 15 trainings in the 2022! Our team also continued to support partners in developing forced labor monitoring systems and to provide input to integrate forced labor indicators into national processes.

Finally, FLIP would like to thank the Technical Working Group members in both Ghana and Cote d'Ivoire for their support and dedication!

From the FLIP team, we wish everyone a healthy, happy, and peaceful New Year!



The FLIP Team

Project and Contact Information

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