

## Forced Labor Indicators Project (FLIP)



### *The Importance of Partnerships to FLIP's Model*

Partnership and collaboration are key building blocks of the Forced Labor Indicators Project (FLIP). The quarterly FLIP newsletters offer the project a chance to regularly highlight recent trainings, engagements, and some of the many collaborative partnerships that imbue FLIP's activities.

FLIP's collaborative work with government, civil society, trade unions and private sector stakeholders in both Ghana and Cote d'Ivoire creates an important framework for the project's impact, contributing to creating an enabling environment for identifying and addressing forced labor risk. These engagements further enable exchange of learnings and the co-creation of materials and resources for diverse stakeholders; and encourages cooperation in working towards common goals.

A foundation of partnership, collaboration, and mutual learning underpins all FLIP trainings and engagements. Through FLIP trainings and engagements, project stakeholders become partners in the fight against forced labor and human trafficking and in Verité's work for fair labor worldwide. Read on to learn more about the great work done – in partnership with many others – this past quarter.

### *Training Update: Trainings on Forced Labour in Ghana and Côte d'Ivoire*

#### ***Training for the Ghana FLIP Technical Working Group (TWG)***

The FLIP team in Ghana trained the Ghana Technical Working Group (TWG) in a Training of Trainers' (ToT) workshop over 3 days from July 6th-8th, 2022. The ToT was well attended with 13 individuals representing nine institutions from government, civil society, and employer/employee associations in Ghana.

The training covered a variety of topics related to forced labor, with a focus on the ILO's indicator approach on forced labor, as well as content on human trafficking. The purpose of this training was to build the knowledge of TWG members so that they can train others and encourage concrete actions for forced labor in their ongoing work. TWG members have begun implementing action plans developed during the trainings, building their institutions capacities on forced labor. At a subsequent TWG meeting, participants were presented with certificates of their achievement for completing the training.



*FLIP TWG members receive Certificates of Completion for successfully completing the FLIP Training of Trainers workshop on forced labor.*



*Participants from a coalition of women's organizations (REPSFECO) and the Association of Ivorian Women Lawyers who participated in a training on forced labor and human trafficking.*

### ***Training for a Coalition of Women's Organizations***

The FLIP team in Côte d'Ivoire provided training on forced labor and human trafficking to an umbrella of women's organizations called the "Women Network for Peace and Security in the ECOWAS (Economic Community of West African States)" - REPSFECO. The Association of Ivorian Women Lawyers (AFJCI) also participated in the activity. The one-day face-to-face training took place on August 5th, 2022 and was attended by 23 participants. A week later, on August 12th, an online session followed via Zoom to discuss the remaining topics.

The participants were sensitized and equipped with knowledge on forced labor indicators and human trafficking. Using a participatory and interactive approach, the workshop covered a variety of topics including international standards on forced labor and human trafficking; Côte d'Ivoire's legal and policy frameworks related to forced labor and human trafficking; understanding the root causes of forced labor; and preventing forced labor risks.

Ultimately, participants expressed their satisfaction with the quality of the training and committed themselves to integrating forced labor issues into their work.

### ***Training for the Commission on Human Rights and Administrative Justice (CHRAJ)***

On July 21st, 2022, FLIP organized a training on forced labor and child labor to build the capacity of staff of the Commission of Human Rights and Administrative Justice (CHRAJ), Ghana. The training had 44 participants attending, including some of its Senior Directors, with the Commissioner, Mr. Joseph Whittal, giving an opening speech. Topics covered included international standards on forced labor and human trafficking; Ghana's legal and policy frameworks related to forced labor and human trafficking; monitoring and interviewing vulnerable workers; and collaboration with stakeholders.

FLIP looks forward to further collaboration with the Commission.



*CHRAJ staff participate in a training on forced labour*



"This is a very educative, participatory, and insightful training." - Forced labor training participant

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## **Technical Working Groups**

The FLIP Technical Working Groups (TWGs) are fundamental partners in FLIP's work to build stakeholder engagement and cooperation to tackle the risks of forced labor in Ghana and Côte d'Ivoire.

The **Ghana TWG**, set up in 2019, consists of institutions representing government ministries and agencies, civil society, and the private sector. Stakeholders meet quarterly, and together are working to integrate a forced labor approach into members' work while also collaborating across sectors to develop tools and strategies for addressing forced labor risk.

As FLIP's work in Côte d'Ivoire has gotten underway, one of the first priorities has been establishing a Technical Working Group that brings together relevant institutions from across the country to discuss and address forced labor risks across various sectors. The Côte d'Ivoire team is currently working with government and non-profit stakeholders to coordinate this important group.



## Spotlight on CHRAJ

FLIP is pleased to announce that the Commission on Human Rights and Administrative Justice (CHRAJ) in Ghana has joined as the newest member of the Technical Working Group in Ghana! CHRAJ will be represented by Mr. Mawuli Avutor, the Deputy Director for Public Education at CHRAJ.

### Resources Available Online



*Diagram showing the two components of forced labor*

FLIP offers **two free, self-paced learning resources** that cover Forced Labor Frameworks and The ILO Forced Labor Indicators. These resources can be used by organizations to build the capacity of their staff in forced labor and related issues. The online learning resources feature interactive knowledge checks to help you practice identifying indicators and risk factors as well as preventive measures and downloadable checklists and guidance to use in the field.

The FLIP website also has **specialized training materials** for use by government, civil society, and private sector trainers who have had their capacities built by the FLIP team in Training of Trainer models. These resources can be used by trainers to build their knowledge and to train others within their organizations and institutions.

The FLIP team is open to working with institutions through a guided walk-through of the online learning resource or other types of engagement. Please reach out if you want to learn more!

[Visit FLIP Homepage](#)

### Project and Contact Information

For more information, contact Josephine Dadzie at [jdadzie@verite.org](mailto:jdadzie@verite.org), Amourlaye Toure at [atoure@verite.org](mailto:atoure@verite.org), or Helga Osei Aku at [hoseiaku@verite.org](mailto:hoseiaku@verite.org).

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Verité  
413.253.9227  
[verite@verite.org](mailto:verite@verite.org)  
[verite.org](http://verite.org)



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Verité | 44 Belchertown Road, Amherst, MA 01002

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