



Fair Labor. Worldwide.

Verité is a growing, award-winning non-profit organization that illuminates and addresses serious human rights and labor rights violations in factories, farms, and other workplaces around the world. We serve private sector and public-sector clients by building their internal understanding of the labor rights problems they face in their supply chains and operations, and their skills to solve those problems.

Position title Program Manager for Mexico Supplier Programs

The Program Manager for Mexico Supplier Programs will support Verité’s work promoting fair, safe, and legal labor practices in the agricultural sector in Mexico. The Program Manager will work with U.S.- and Mexico-based staff to carry out field research and risk assessments, and provide capacity building, stakeholder engagement, and management consulting services for Verité's growing portfolio of agricultural and industrial clients in Mexico.

Location This position is remote with a travel requirement of up to 40% within Mexico and internationally. Strong preference will be given to a Mexico-based candidate, but candidates elsewhere in Latin America or the southern U.S. will be considered.

Date posted August 18, 2022

Tasks and specific responsibilities

- Design, conduct, and manage supply chain risk assessments and other compliance related research.
- Develop tools and training materials for use by private- and public-sector actors to enable adherence to international labor standards in the agricultural sector.
- Provide training and management systems consulting to private-sector partners on issues of due diligence and adherence to international labor standards preventing child labor, forced labor, occupational safety and health risks, and other issues related to conditions of work.
- Assist in business development, including building relationships with clients, public sector officials, and funders, and develop scopes of work, concept notes, grant proposals, and budgets.
- Participate in calls and in-person meetings with clients and funders.
- Travel frequently within Mexico to oversee and participate in research, training, stakeholder engagement, and other activities.
- Occasional international travel within Latin America and to Verité headquarters in Amherst, MA.
- Willingness to work outside of regular hours when necessary.
- Carry out other duties as required.

Qualifications for this position

- Minimum of three years of relevant professional experience in the sustainability, corporate social responsibility, labor rights, or development fields.
- Understanding of key labor issues, including child labor, forced labor, gender discrimination, and workplace exploitation.
- Familiarity with agricultural supply chains in Latin America.
- Ability to maintain working relationships with diverse private and public sector stakeholders, including coalition building and partnership promotion.
- Ability to meet deadlines, achieve targets, and provide all required inputs to deliverables.
- Excellent organizational and prioritization skills, coupled with solid and creative

	problem-solving skills.
	Meticulous attention to detail.
	Ability to work well in groups and independently.
	Intellectual curiosity and the ability to learn quickly.
	Bachelor's degree in relevant field (e.g. social science, agronomy, environmental science, human rights, business).
	Native-level fluency in Spanish, and at least professional working proficiency in English.
Desired qualifications for this position	
	Master's degree in relevant field.
	Previous experience with US-government-funded projects (USAID, USDOL, U.S. Department of State, etc.).
	Familiarity with agricultural supply chains specific to Mexico.
	Experience developing and managing budgets.
Qualifications for all Verité positions	
	Demonstrates strong personal commitment to Verité's mission or related social justice objectives in human rights, labor issues, international law, or corporate social responsibility.
	Demonstrates professional competency and/or personal experience thinking and working effectively across boundaries.*
	Demonstrates sensitivity and competency in engaging with the diverse marginalized populations impacted by Verité's mission.
	Fluent, clear, and concise writing in English.
	Personal reliability and commitment to organizational success.
	Maintains confidentiality in communications as appropriate.
Salary range	USD \$55,000 - \$68,000
To apply	Please submit a resume and a brief cover letter through the Verité application portal at www.verite.org/careers . Application materials must be submitted in English. No telephone or email inquiries will be accepted for this position.

*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.

Verité is committed to a diverse workforce and is an Equal Opportunity Employer that does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expressions, status as a veteran, and basis of disability or any other federal, state or local protected class. Verité's daily work to achieve our vision of a world where people work under safe, fair, and legal conditions is inherently linked to topics of diversity, equity, and inclusion. Recognizing that the labor market and institutions have long marginalized people of color, trans and LGB people, women, and people from a working-class background, we, therefore, feel the need to be particularly proactive in encouraging candidates who identify as such to apply.