

Forced Labor Indicators Project (FLIP)



2021 in Review

As the end of 2021 approaches, FLIP is pleased to have had another successful year filled with stakeholder engagement, trainings, and work to promote the use of the ILO forced labor indicators approach. Read on for a few highlights from the many accomplishments and endeavors of 2021.

Expansion to Côte d'Ivoire

In early 2021, FLIP expanded project activities into Côte d'Ivoire, where the team will work to build stakeholder capacity to use the ILO indicators to understand and address forced labor risk. By expanding project activities into Côte d'Ivoire, FLIP will contribute to advancing the ILO indicator approach amongst a wider network of diverse stakeholders united by a common framework for understanding and addressing forced labor risks.

To accompany this expansion, FLIP re-launched the project website (which is now also available in French).

[Visit the FLIP Webpage](#)

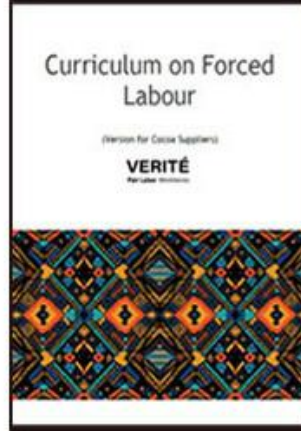
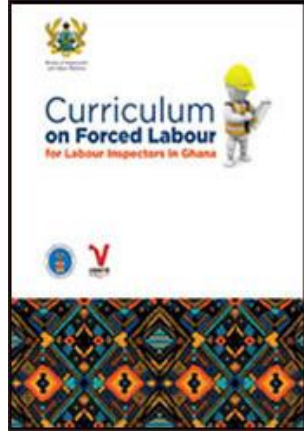
Building Stakeholder Capacity

Over the past year, FLIP continued to provide sensitization and capacity building on how the ILO forced labor indicators approach can be used to prevent, identify, and address forced labor by a wide range of stakeholders. FLIP facilitated trainings, workshops, and numerous Trainings of Trainers (ToTs) designed to enable participants to share their learnings with colleagues. The FLIP teams in Ghana and Côte d'Ivoire were happy to work in collaboration with and build the capacity of the following:

- Levin Sources
- The Cocoa Health and Extension Division (CHED) of the Ghana Cocoa Board (COCOBOD)
- Numerous cocoa suppliers in both Ghana and Côte d'Ivoire

Technical Working Group (TWG) Engagement

The Ghana FLIP TWG met regularly over the past year, sharing updates on what individual member institutions are working on regarding forced labor, providing feedback on FLIP activity developments, and providing guidance on strategic planning as the project continues. The TWG meetings this year gave rise to fruitful collaborations, including the CHED COCOBOD ToTs which were co-facilitated by Verité staff and Mr. Andrews Addoquaye Tagoe, Deputy General Secretary of Ghana's General Agricultural Workers Union (GAWU), and also a FLIP Ghana TWG member. The FLIP team extends thanks to the TWG members for their continued engagement with and guidance of the project in Ghana!



Covers of the Curriculum on Forced Labour developed for different FLIP ToT audiences.

Continued Collaboration with the Ghanaian Ministry of Employment and Labour Relations

Following the successful implementation of a ToT for ten labour inspectors in late 2020, FLIP continued to collaborate with the Labour Department of the MELR to plan and roll out step down trainings throughout Ghana led by the ToT participants. In August 2021 FLIP launched the Curriculum on Forced Labour for Labour Inspectors in Ghana, a resource designed for use by labour inspectors who participated in the virtual 6-week training of trainers in November and December 2020; following the curriculum launch, inspectors and the Labour Department planned their own multi-session trainings to cascade the information to their colleagues and peers.

What We're Looking Forward to in 2022

FLIP has a lot to look forward to as we plan for the coming year, including, to name just a few:

- Continuing to integrate and strengthen existing discussions on frameworks for forced labor in Côte d'Ivoire, and creating them where necessary, while meeting with stakeholders and project partners in Côte d'Ivoire;
- Understanding which ILO forced labor indicators are relevant in the cocoa, coffee, and gold sectors in Côte d'Ivoire through rapid field appraisal;
- Continuing to build the capacity of a range of project stakeholders in both Ghana and Côte d'Ivoire;
- Launching our online learning resources on forced labor and the ILO indicators of forced labor in French; and
- Continuing to work with FLIP's TWG members and project partners to address forced labor through advancing the ILO forced labor indicators approach in their programming.

Thank You!

As we close the year, the FLIP team would like to extend thanks to the Ghana TWG members and all of our project partners and supporters in both Ghana and Côte d'Ivoire for another successful year.

[Visit the FLIP Webpage](#)

Project and Contact Information

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