



Ghana Forced Labor Indicators Project (FLIP)

2020 in Review



The past year certainly brought surprises that no one anticipated. Despite the global COVID-19 pandemic, the Ghana Forced Labor Indicators Project (FLIP) continued its productive work with generous support from the U.S. Department of Labor. FLIP is pleased to share a few highlights from the many accomplishments of 2020.

Although FLIP and Verité staff are eager for the day we can safely share learning experiences in person with our partners from around the world, the online learning strategies we have developed have offered an engaging alternative.

Building Stakeholder Capacity

Throughout the year, FLIP continued to provide sensitization and capacity building on how the ILO forced labor indicators approach can be used to prevent, identify, and address forced labor by members of civil society, the private sector, trade unions, and government stakeholders. The FLIP team was happy to build the capacity of the following:

- Cocoa Sustainability Team of Olam, Ghana;
- A coalition of Civil Society Organizations in Ghana working to support the realization of Sustainable Development Goal (SDG) 8;
- General Agricultural Workers Union (GAWU) leaders, including Regional Chairmen, Shop stewards, Union Organizers and Negotiators, and the Trades Union Congress;
- Staff from the Human Trafficking Secretariat of the Ministry of Gender, Children, and Social Protection; and
- Journalists as part of a larger training on child labor convened by the International Cocoa Initiative.

In May, FLIP hosted a live webinar to launch the project's free online learning resource featuring two courses: Forced Labour Frameworks and The ILO Forced Labour Indicators. These resources can be used by organizations to build the capacity of their staff in forced labor and related issues.

In June, FLIP published results from an independent midterm evaluation which examined the relevance and effectiveness of the project's strategy, measured progress towards targets, and identified challenges and opportunities for the project going forward. A summary and full report are available on the [FLIP website](#).

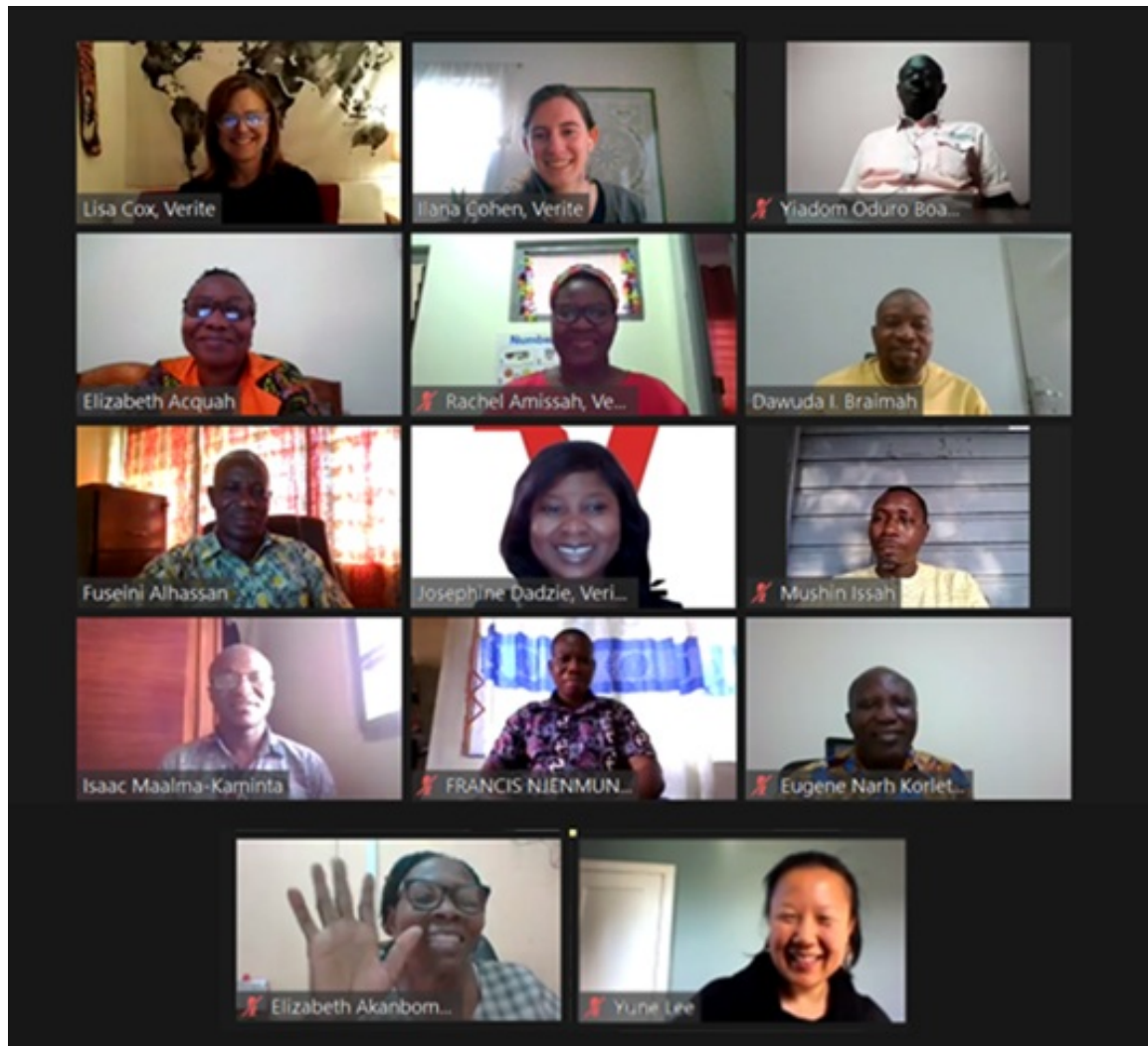
Throughout the year, FLIP's Technical Working Group members continued to provide technical expertise as well as strategic and coordinating oversight.

Training of Trainers

Beginning in November 2020, FLIP held a virtual 6-week online Training of Trainers (ToT)

on forced labor for 10 labor inspectors from the Labour Department of the Ministry of Employment and Labour Relations. This followed a needs assessment of the labor inspectorate conducted in November 2019, after which FLIP developed a ToT curriculum on forced labor and a facilitator's guide in collaboration with the Labour Department.

The ToT was designed to train inspectors on how to identify, address, and prevent forced labor using the ILO forced labor indicators approach, and how to deliver training to colleagues and other relevant stakeholders. The FLIP team looks forward to supporting the ToT participants as they implement their own trainings in the coming year.



ToT participants, Verité staff, and DOL Program Officer. Not pictured: Mr. Anthony Awotwe.

Thank You!

A special thank you to the Labour Department for their collaboration and partnership on the ToT program, to the U.S. Department of Labor, and to the excellent participants who made it a success!

As we close the year, the FLIP team would like to thank the TWG members, project partners, and supporters for a successful year despite the obstacles we faced. The team would also like to extend a very special thank you to Rachel Offeibea Amissah who stepped in to support the FLIP team from September through December.

What We're Looking Forward to in 2021

FLIP has a lot to look forward to as we plan for the coming year, including, to name just a few:

- Continuing to build the capacity of a range of project stakeholders (hopefully in person!);

- Working with ToT participants to deliver training on forced labor to colleagues and other relevant stakeholders;
- Developing additional free online learning resources and tools tailored to FLIP's three target sectors: cocoa, gold, and oil palm; and
- Continuing to work with FLIP's TWG members and project partners to address forced labor through advancing the ILO forced labor indicators approach in their programming.

Project and Contact Information

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