

VERITÉ

Fair Labor. **Worldwide.**

Graduate Student Research Intern

About Verité:

Verité is an Amherst-based nonprofit and award-winning pioneer in the social auditing, training, research, and consulting field. The organization has over 20 years of experience working with Fortune 500 corporations and their local suppliers through our global network of NGO partners. Verité works in over 70 countries to empower companies, factories, NGOs, governments, and workers to create sustainable workplace practices in the factories and communities where our consumer goods are made and the raw materials that go into them are sourced. For more information on Verité please visit <https://www.verite.org>.

Project Background: Scaling Up Responsible Recruitment: Pilot Approaches and Technology Tools for High-Risk Sectors in Southeast Asia

Modern day slavery, including forced labor and human trafficking, affects more than 20 million people. As globalization and migration have increased, an exploitative system of labor recruitment has emerged, based on charging excessive and illegal recruitment fees to migrant workers, often resulting in circumstances of forced labor, bonded labor and trafficking for labor exploitation. Despite initiatives to promote responsible recruitment, there has been limited progress in better protecting foreign workers from human trafficking. There remains a great need to understand the economic barriers to responsible recruitment; to build the capacity of all stakeholders to promote and adopt responsible recruitment practices and provide them practical tools and approaches with which to do so; and to enhance workers' ability to advocate for better conditions & legal protections.

Verité is currently engaged in a research project examining the implementation of responsible recruitment practices in the electronics manufacturing sector in Southeast Asia.

Start date: Negotiable; beginning of Fall semester

End date: Negotiable; end of Fall semester

We are looking for approximately 80 hours of work for this project. It is not necessary to be onsite, although 1-2 visits to our Amherst office for initial training is preferable.

Verité offers interns a modest stipend in the amount of \$250 to offset expenses. If your school also provides either funding or academic credits for intern work, Verité is happy to assist with the required paperwork. We also work with students who have work study. We provide opportunities to interact with senior research staff, mentoring, networking assistance, and references upon successful completion of the internship.

Tasks/Projects:

- Perform targeted desk research in English, and local languages if possible, on existing best practice standards and frameworks related to responsible recruitment
- Conduct a review of the legal and regulatory frameworks concerning labor migration of workers in select countries in Southeast Asia.
- Research will involve using a wide variety of sources including government documents and legislations from several different countries, ethical recruitment standards and best practices published by NGO's, intergovernmental organizations, industry associations, and other experts in the field. Local languages include: Bahasa (Indonesian and/or Malay), Nepali, Burmese, and Bengali
- For individuals with fluency in any of the above languages: provide translation assistance for legal documents and other resources.

Required skills, abilities, and competencies:

- Current law or public policy student or recent graduate (grad students only)
- Ability to find, evaluate, and analyze a wide range of source materials.

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- Ability to clearly summarize complex source materials.
- Ability to meet deadlines, prioritize assigned tasks and work independently.
- Previous knowledge (or interest in/willingness to learn quickly) of issues related to countries and regions of focus, relevant regulatory frameworks, human trafficking, and/or corporate responsibility efforts.
- Reading fluency in Bahasa (Indonesian and/or Malay), Nepali, Burmese, and Bengali a plus

How to Apply:

Please provide cover letter, resume, and academic writing sample of 3-5 pages to verite@verite.org. Use subject line: "Verité Graduate Research Internship – Fall 2018." Any questions can be directed to Yamila Irizarry-Gerould at verite@verite.org.